

FIAS Disciplinary Code

Approved by the FIAS Executive Committee on



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On the basis of the FIAS Statutes (the “Statutes”), the Executive Committee issues the following Disciplinary Code (the “Code”).

1. Interpretation

- 1.1 The present Code serves to ensure that the objectives of FIAS following the FIAS Statutes.
- 1.2 In the event of any inconsistency or contradiction between this Code and the Statutes, the Statutes shall prevail.
- 1.3 In the event of any inconsistency or contradiction between this Code and the FIAS Anti-Doping Rules, the FIAS Anti-Doping Rules shall prevail.
- 1.4 All capitalized terms shall have the meaning given to them in the FIAS Technical & Competition Rules unless otherwise defined in Schedule 1 (Definitions) hereto.
- 1.5 The term “FIAS Technical & Competition Rules” means, collectively, the FIAS Technical & Competition Rules (as the same may be amended from time to time);
- 1.6 The term “FIAS Competitions” means all FIAS Competitions and Events.

2. Application and Scope

2.1 Application

2.1 The Code is applicable to:

- a) all FIAS Competitions (including, for the avoidance of doubt all Continental Federations events and all National Federations events;)
- b) all persons who are subject to the FIAS Statutes, FIAS Bylaws, FIAS Technical & Competition Rules, FIAS Code of Ethics and FIAS decisions;
- c) all persons who are subject to the statutes, bylaws, articles, constitutions of FIAS Continental Federations and FIAS National Federations
- d) all SAMBO Officials;
- e) all SAMBO athletes;
- f) any person representing a FIAS National Federation in any capacity at an FIAS Competition, whether that person is officially accredited or otherwise, and includes (without limitation) any SAMBO athlete, coach, trainer, team doctor or administrative official;

2.2 Scope

- 2.2.1 This Code governs every subject to which the text or the meaning of its provisions refers.
- 2.2.2 If there is any omission in this Code, the Judicial Bodies (as such term is defined in Art.12.2.1) will decide in accordance with rules they would lay down if they were acting as legislators.
- 2.2.3 During all their operations, the Judicial Bodies will draw on settlements already established by sports doctrine and jurisprudence.
- 2.2.4 With regard to matches and competitions not organised by FIAS, Federations, Continental Federations and other sports organisations, the organizers of these matches or competitions are

directly responsible for enforcing sanctions imposed against infringements committed in their area of jurisdiction. If requested, the sanctions passed may be extended to have worldwide effect.

- 2.2.5 The Judicial Bodies reserve the right to sanction serious infringements in cases where the National Federations, Continental Federations and other sports organisations fail to prosecute against serious infringements or fail to prosecute in compliance with the fundamental principles of law.

3. Principles of Conduct

3.1 *All persons subject to this Disciplinary Code must:*

- a) respect and abide by the FIAS Statutes, FIAS Bylaws, FIAS Technical & Competition Rules and FIAS Code of Ethics;
- b) respect and abide by the statutes, bylaws, articles, constitutions of FIAS Continental Federations and the FIAS National Federations;
- c) Abide by and enforce the final resolutions of FIAS, its Continental Federations and its National Federations; respect and abide by the World Anti-Doping Code of the World Anti-Doping Agency (WADA);
- d) at all times behave with respect towards each other;
- e) respect the principles of honesty, integrity and sportsmanship;
- f) act in accordance with the principle of fair-play;

3.2 Any failure to respect these general principles of conduct may be subject to sanction by the Disciplinary Commission.

4. Principles of Responsibility

4.1 Each person to whom this Code applies to, is responsible for his/her individual conduct at all times, irrespective of whether such conduct occurs under the direction of any other person, and violations of the same may be sanctioned appropriately.

4.2 National Federations are responsible for the behaviour of their SAMBO athletes, coaches, trainers, team doctors or administrative officials, all members and any other person or organisation exercising a function on behalf of the National Federation during any FIAS approved Competition or Event.

4.3 A National Federation is liable to be sanctioned for the mis-behaviour of the aforementioned persons regardless of whether or not such persons are sanctioned separately in respect of their mis-behaviour.

4.4 The organiser(s) of all FIAS approved Competitions is / are liable for maintaining the good order and proper security inside and around the Competition Venue. Such organisers would be held liable for any untoward incidents of any kind and may be subject to the sanctions set out in this Code.

4.5 *For the avoidance of doubt:*

- a) All FIAS Member National Federations are responsible for, and obliged to ensure, the enforcement of sanctions imposed by the Disciplinary Commission on any person specified in Art. 4.2.;

4.6 Unless otherwise specified, offences under the Code are punishable regardless of whether they have been committed deliberately, recklessly, negligently or carelessly. Without limitation to the foregoing, in the case of an infringement of Art. 4.4 and 6.5, no fault is required to impose liability.

- 4.7 Acts which amount to an attempt to commit any offence under this Code are also subject to a sanction as an offence under the Code.
- 4.8 Any person who prompts another to act in a manner which could result in the commission of an offence (instigator), or any person who aids, abets or assists another to commit an offence (accomplice), is also liable to be sanctioned under this Code.

5. Regulatory Offences

5.1 *Violation of Statutes and Rules*

Any person who seriously violates or acts contrary to provisions of:

- a) the FIAS Statutes, FIAS Bylaws, FIAS Technical & Competition Rules, FIAS Code of Ethics, this Code, or
- b) the statutes, bylaws, articles and constitutions of the FIAS Continental Federations or the FIAS National Federations will be subject to a fine of CHF 500 to 10'000 and may also be liable to be suspended from all SAMBO activities for a period ranging from 6 months to 5 years.

5.2 *Failure to Respect Decisions*

Anyone who fails to respect an enforceable decision of a legal body of FIAS, its Continental Federations or its National Federations or the order of the Court of Arbitration for Sport [CAS] (if applicable) will be subject to a fine of up to CHF 5'000 and may also be subject to an exclusion from a particular FIAS Competition, or a suspension from all SAMBO activities for a period up to 2 years.

6. Behavioural Offences

6.1 *Misconduct towards a Competition Official*

Any person subject to this Code who acts improperly towards a SAMBO Referee, Judge or other Competition Official or engages in misconduct towards a SAMBO Referee, Judge or other Competition Official will be subject to the following sanctions:

- a) Fine of up to CHF 500 and a suspension from all SAMBO activities for 6 months to 1 year for offences such as verbal abuse or spitting;
- b) Fine of up to CHF 5'000 and a suspension from all SAMBO activities for up to 2 years for unsporting behaviour;
- c) Fine of CHF 10'000 and a suspension from all SAMBO activities from 1 year up to a lifetime ban for physical assault.

6.2 *Inciting Hatred or Violence*

Any person subject to this Code who publicly incites others to commit acts of violence or exhibit hatred or discrimination will be subject to a fine of CHF 2'500 to 5'000 and may be suspended from all SAMBO activities for 1 year to 4 years.

6.3 *Attempt to Undermine Honour*

- 6.3.1 Any person who attempts to undermine the honour of another person subject to this Code, notably through insulting gestures or inappropriate discourse, will be subject to a fine of CHF 500 to 2'000. If the perpetrator is a SAMBO athlete, the fine may be increased to CHF 3'000 and if the perpetrator is an Official, up to CHF 5'000.

6.3.2 According to the seriousness of the misconduct, a suspension of 6 months to 2 years or permanent ban from all SAMBO activities may also be imposed.

6.4 *Disparagement of FIAS's Reputation and Interests*

6.4.1 Any action which is held by the Disciplinary Commission to have adversely affected the reputation or interests of FIAS, its Continental Federations or its National Federations, either internally amongst its National Federations and Continental Federations or externally amongst the general public or which has harmed the image of SAMBO generally, will be subject to the following sanctions:

- a) If the action is committed by a Continental Federations, or by a National Federation
 - a fine of CHF 500 to 5'000, and / or
 - a suspension of FIAS membership for 6 months to 2 years;
- b) If the action is committed by an individual:
 - a fine of CHF 500 to 2'000, and / or
 - a suspension from all SAMBO activities for 6 months to 2 years, or
 - a permanent ban from all SAMBO activities;

6.5 *Discrimination and Racism*

6.5.1 A National Federation that discriminates against a country, group or person on account of religion, politics, ethnicity, colour, sexual orientation or gender or disability will be subject to a fine of up to CHF 5'000 suspension or a ban from any SAMBO or SAMBO related activities for a period of 1 year to 5 years.

6.5.2 Any individual who publicly displays discriminatory or racist behaviour will be subject to a fine of up to CHF 2'500 and a suspension from all SAMBO related activities for a minimum period of up to 1 year and, in cases of serious racist and discriminatory behaviour, a permanent ban from all SAMBO activities may be imposed.

6.5.3 If the supporters of a Team engage in discriminatory or racist behaviour during an FIAS Competition, the National Federation, which the perpetrators support, will be subject to a fine of CHF 2'500 to 5'000. If the supporters cannot be identified to a National Federation, the organising National Federation will be fined.

6.6 *Liability for Spectator Conduct*

6.6.1 An organising National Federation is strictly liable for the misconduct of its spectators at an FIAS Competition organised by such National Federation. Misconduct shall include acts of violence against persons, vandalism, throwing of objects, displaying banners with offensive language or images.

6.6.2 The National Federation will be subject to a fine of CHF 500 to 2'500 and in serious and recurrent cases may be prohibited from organising any FIAS Competition for 1 year.

6.7 *Provoking the General Public*

Any person subject to this Code who provokes the general public during a FIAS Competition will be subject to a fine of CHF 500 to 3'000 and may be suspended or excluded from the Competition and/or future FIAS Competitions.

6.8 Threats and Coercion

6.8.1 Any person who intimidates a Referee, Judge, Competition Official or SAMBO Athlete with serious threats in order to influence their decision making and / or hinder them from acting freely will be subject to one or more of the following sanctions:

- a) a fine of CHF 500 to 5'000; decision based on gravity of the acts
- b) a suspension from all SAMBO related activities for 6 months to 2 year;
- c) a prohibition from entering all Competition Venues for 6 months to 2 years; and
- d) a permanent ban from all SAMBO related activities.

6.9 Relationship with a Suspended or Excluded National Federation

Any FIAS Continental Federations or FIAS National Federation that maintains sporting relationships with a suspended or excluded National Federation or participates in SAMBO Competition with a suspended or excluded National Federation will be subject to a fine of CHF 2'500 to 5'000.

6.10 Inciting a Boycott of a FIAS Competition

Any Official who incites a boycott of a FIAS Competition or Event withdraws from an FIAS Competition or Event without a valid reason will be subject to a suspension of 2 to 5 years from all SAMBO activities.

6.11 Violation of the Principles of Conduct

Anyone who violates the principles of proper conduct as set out in Art. 3.1 will be liable to sanction under this Code. The type of sanction which may be imposed shall be as determined by the Disciplinary Commission in its absolute discretion.

7. Administrative Offences

7.1 Cancellation of an FIAS Competition

Any Continental Federations or FIAS National Federation that cancels an approved FIAS competition or event – [which it was obliged by FIAS to organise by virtue of a contractual or other agreement entered into between the parties], without the requisite FIAS authorisation to do so , in writing , will be subject to a fine of CHF 5'000 to 20'000 and may be prohibited from organising any FIAS Competition or Events for a period of 2 years.

In case there are contradictions between the FIAS Events / Hosts Contracts with National Federation, Continental Federation and/ or Host City and the present Code, the provisions of contracts shall prevail.

The present Code applies exclusively to disciplinary sanction, relations and measures.

7.2 Unsatisfactory Organisation of an FIAS Competition

7.2.1 Without limitation to or prejudice to any legal rights and remedies of FIAS, any FIAS National Federation that fails to fulfil its obligations in respect of the organisation of any FIAS Competition or Events or organises any FIAS Competition or Event in a manner contrary to or deemed substandard to the FIAS Technical & Competition Rules or violates the event management / operation guidelines issued by FIAS, will be subject to a fine of CHF 5'000 to 20'000 according to the seriousness of the contractual non-fulfilment.

7.2.2 In the case of a serious violation, the said National Federation may also be subject to the additional sanction of being prohibited from organising any FIAS Competition or Event for a period of 6 months

to 2 years and may be held financially liable for any damage incurred by those adversely affected by the unsatisfactory organisation of such a competition or event.

7.3 Refusal or Late Participation of a National Federation in an FIAS Competition

7.3.1 If, without any valid or objectively justifiable reason, a National Federation refuses to participate in an FIAS Competition or Event, in which that National Federation is obliged to take part in or refuses to continue taking part or is late in participating in, the said National Federation will be subject to a fine of CHF 2'500 to 10'000 and / or may be held liable to reimburse the expenses incurred by the organiser(s). In addition, such National Federations may be suspended from all FIAS Competitions for 6 months to 2 years.

7.3.2 The person who is held by the Disciplinary Commission to be responsible for the nonparticipation will be subject to a suspension from all SAMBO activities for 6 months to 2 years. The person who is held by the Disciplinary Commission to be responsible for a late arrival will be subject to a fine of CHF 1'000 to 2'500 and may be suspended from all SAMBO activities for 6 months to 2 years.

7.4 Participation of a Suspended SAMBO Athlete, Suspended Official, or Suspended or Excluded National Federation, in an FIAS Competition

7.4.1 A FIAS National Federation that allows:

- a) one of its athlete, who is suspended by FIAS, to participate in any FIAS Competition or Event will be subject to a fine of CHF 2'500 to 5'000;
- b) any Official, who has been suspended or permanently banned from participating or exercising in a certain SAMBO activity or from all SAMBO activities by FIAS or banned from exercising any official duty at an FIAS Competition during such period of suspension or while banned, will be subject to a fine of CHF 2'500 to 5'000;

7.4.2 Each FIAS Continental Federation will be subject to the same fines if the above infringements are committed by it.

7.4.3 If a FIAS National Federation that has been suspended or excluded by FIAS, participates in an FIAS Competition or Event:

- a) the period of suspension or exclusion will be doubled, and the National Federation will be subject to a fine of CHF 5'000;
- b) the organiser(s) of the relevant competition or event will be subject to a fine of CHF 2'500 and may be suspended or prohibited from organising any FIAS Competition for 2 years;
- c) other National Federations which compete with the suspended or excluded National Federations may be subject to a suspension from FIAS membership for 1 year;

7.4.4 The suspended SAMBO athlete or the suspended Official may also be subject to an additional suspension from all SAMBO activities for 1 year to 3 years.

7.5 Participation of an Ineligible SAMBO athlete in an FIAS Competition or Event

If a SAMBO athlete who does not meet the eligibility requirements (as set out in the FIAS Technical & Competition Rules) takes part in an FIAS Competition or Event, the National Federation to which such SAMBO athlete is affiliated to, will be subject to a fine of CHF 500 to 2'500 and the SAMBO Athlete may be suspended from all SAMBO activities for 1 to 2 years.

7.6 Authorisation from FIAS to organise an Event or Failure to submit a Competition Report

A National Federation that fails to submit a competition report by the relevant deadline or fails to request or files a late request to FIAS for an authorisation to organise a FIAS Competition or event will be subject to a fine of:

- a) CHF1'000 in the case of failure to submit a report or failure to request an authorisation; and
- b) CHF 500 in the case of a late request.

8. Other Offences

8.1 *Forgery and Falsification*

8.1.1 If a person, in connection with SAMBO related activities, in order to deceive or procure an advantage for itself or another:

- (a) forges or falsifies an authentic document, such as a license, certificate, passport, identification paper, medical certification, record book or any other document of this nature, or uses such a document, or
- (b) misleads or bribes a third party to falsify an authentic document

such person will be subject to a fine of CHF 5'000 to 10'000 and/or a suspension from all FIAS Competitions or Events for a minimum period of 6 months and in serious cases of forgery and/or falsification, a lifetime ban from all SAMBO activities may be imposed.

8.1.2 If the perpetrator is a SAMBO athlete, that athlete will be subject to a fine of CHF 1'000 to 2'500 and a suspension from all SAMBO activities for a minimum period of 6 months and in serious cases of forgery and / or falsification, a lifetime ban from all SAMBO activities may be imposed.

8.1.3 If the perpetrator is an Official, that Official will be subject to a fine of CHF 2'500 to 5'000 and a suspension from all SAMBO related activities for a minimum period of 6 months and in serious cases of forgery and/or falsification, a lifetime ban from all SAMBO activities may be imposed.

8.1.4 If it is held that a National Federation had overall responsibility for the forgery and / or falsification, such National Federation will be subject to a fine of CHF 2'500 to 5'000 and a suspension from FIAS membership for a period of 6 months to 2 years.

8.2 *Doping*

All violations and sanctions relating to substance abuse and doping cases will be handled according to the applicable Anti-Doping Rules, namely the WADA Code and the FIAS Anti-Doping Rules.

8.3 *Betting, Manipulation of Results, Corruption and Misuse of Inside Information*

8.3.1 Betting

Anyone who at any time knowingly associates with gamblers, bookmakers, commercial wagering organisations or any other form of Betting, gambling or wagering activities and by such action impairs the public confidence in the honest and orderly conduct of FIAS Competitions or the integrity and good character of persons involved in FIAS Competitions, will be sanctioned as under :

- a. Fines
 - i. with a fine not exceeding CHF 100'000 if the offender is a National Federation;
 - ii. with a fine not exceeding CHF 20'000 if the offender is an individual person;
 - iii. with a fine equal to the proceeds received by the offender (whether or pecuniary or otherwise) as a result of the offence, whichever is greater;

- b. Suspensions/Bans
 - i. if that person is a SAMBO athlete, with a suspension from all SAMBO activities for a period of 1 years to 3 years;
 - ii. if that person is an Official, with a suspension from all SAMBO activities for a period of 2 years to 4 years, and a prohibition from entering any Competition Venue for the same amount of time;
 - iii. depending upon the circumstances of the case, a lifetime ban from all SAMBO activities may be imposed;

8.3.2 Manipulation of Results

Anyone who:

- a. fixes or contrives in any way or otherwise improperly influences, or is a party to fixing or contriving in any way or otherwise improperly influences, the result, progress, outcome, conduct or any other aspect of an FIAS Competition or Event ;
- b. ensures or seeks to ensure the occurrence of a particular incident in an FIAS Competition which occurrence is to the person's knowledge the subject of a bet and for which he / she or another person expects to receive or has received a benefit;
- c. fails in return for a benefit (or the legitimate expectation of a benefit, irrespective of whether such Benefit is in fact given or received) to perform to the best of one's abilities in an FIAS Competition, will be sanctioned as under:
 - a. Fines
 - i. with a fine not exceeding CHF 100'000 if the offender is a National Federation;
 - ii. with a fine not exceeding CHF 20'000 if the offender is a natural person;
 - iii. with a fine equal to the proceeds received by the offender (whether or pecuniary or otherwise) as a result of the offence, whichever is greater;
 - b. Suspensions/Bans
 - i. if that person is a SAMBO athlete, with a suspension from all SAMBO activities for a period of 1 years to 3 years;
 - ii. if that person is an Official, with a suspension from all SAMBO activities for a period of 2 years to 4 years, and a prohibition from entering any Competition Venue for the same amount of time;
 - iii. depending upon the circumstances of the case, a lifetime ban from all SAMBO activities may be imposed;

8.3.3 Corruption

Anyone who offers, promises, accepts or grants an unjustified advantage to a body of FIAS, its Continental Federations or its National Federations, an Official, a Referee, a Judge, a Medical Doctor, a SAMBO Athlete or any other party related to the Competition and event and/ or to a FIAS election procedure , in an attempt to incite a violation of the Statutes, Bylaws and Rules of FIAS, its Continental Federations or National Federations or unduly influence the outcome of an FIAS Competition or Event with the aim to procure an advantage for him / herself through any mean whatsoever (including violence, threats, coercion, offers of any kind of Benefit or advantage - whether financial or otherwise - or other inducement) will be sanctioned as under :

- a. Fines
 - i. with a fine not exceeding CHF 100'000 if the offender is a National Federation;
 - ii. with a fine not exceeding CHF 20'000 if the offender is a natural person;
 - iii. with a fine equal to the proceeds received by the offender (whether or pecuniary or otherwise) as a result of the offence, whichever is greater;
- b. Suspensions/Bans

- i. if that person is a SAMBO athlete, with a suspension from all SAMBO activities for a period of 1 years to 3 years;
- ii. if that person is an Official, with a suspension from all SAMBO activities for a period of 2 years to 4 years, and a prohibition from entering any Competition Venue for the same amount of time;
- iii. in the case of a serious or recurrent corruption a lifetime ban from all SAMBO activities may be imposed;

8.3.4 Misuse of Inside or Privileged Information

Anyone who uses Inside or privileged Information for Betting purposes or otherwise in relation to Betting or discloses Inside Information to any person with or without Benefit where the person might reasonably be expected to know that its disclosure in such circumstances could be used in relation to Betting, will be sanctioned as under:

a. Fines

- i. with a fine not exceeding CHF 100'000 if the offender is a National Federation;
- ii. with a fine not exceeding CHF 20'000 if the offender is a natural person;
- iii. with a fine equal to the proceeds received by the offender (whether or pecuniary or otherwise) as a result of the offence, whichever is greater;

b. Suspensions/Bans

- i. if that person is a SAMBO athlete, with a suspension from all SAMBO activities for a period of 1 years to 3 years;
- ii. if that person is an Official, with a suspension from all SAMBO activities for a period of 2 years to 4 years, and a prohibition from entering any Competition Venue for the same amount of time;
- iii. in the case of a serious or recurrent corruption a lifetime ban from all SAMBO activities may be imposed;

8.4 Fixed Penalty Offences

8.4.1 All matters relating to the Fixed Penalty Offences will be reported by the FIAS Headquarters to the Chairman of the Disciplinary Commission who shall have sole jurisdiction in respect of Fixed Penalty Offences.

8.4.2 The Chairman of the Disciplinary Commission will then automatically impose the Fixed Penalty Sanction related to such Fixed Penalty Offence and as set out in Schedule 2 to this Code.

8.4.3 The Fixed Penalty Offence fine must be paid in full within 30 days of being notified of the Fixed Penalty Offence. The Chairman of the Disciplinary Commission may impose additional fines (or other sanction permitted by section 12.4.1) in the event that the fine is not paid in full within the specified time limit. In the event a fine remains unpaid for a period exceeding 120 days, the Chairman of the Disciplinary Commission may refer the matter to the Disciplinary Commission for review and further sanction if appropriate.

8.4.4 The decision of the Chairman of the Disciplinary Commission in relation to Fixed Penalty Offences will be final.

9. Sanctions

9.1 General

Without limitation to other sanctions specifically mentioned in the FIAS Statutes, FIAS Bylaws and FIAS Technical & Competition Rules, the list of sanctions which may be imposed by the relevant Judicial Body is set out in Art. 9.2 – 9.14 below.

9.2 Warning [Caution Notice]

A warning is a written Caution notice issued in respect of a minor infringement of any rule. In the event of further infringements, a heavier sanction may be imposed and the Disciplinary Commission may take into account the fact that the person in question has previously received a warning.

9.3 Fines

- 9.3.1 A fine may be issued in Swiss Francs (CHF). It must be paid in said currency within the time limit and according to the methods specified by the relevant Judicial Body.
- 9.3.2 National Federations are jointly liable for fines imposed on their representative SAMBO athletes and Officials.
- 9.3.3 Continental Federations are jointly liable for the fines imposed on their Officials. The fact that person has left a National Federation or Continental Federations does not relieve the National Federation or Continental Federations of its liability in this regard.
- 9.3.4 In cases where a suspension has been imposed on a person for non-payment of a fine imposed by a Judicial Body, such suspension will be automatically extended until such time as the entire fine has been paid.

9.4 Cancellation of the Result of a Competition Bout

The result of a Competition bout is cancelled when the outcome of a bout is declared null and void.

9.5 Deprivation of a Title/Return of an Award

- 9.5.1 A person is deprived of his/her title when he/she is formally stripped of it.
- 9.5.2 A person called to return an award must not only return the trophy, award or the medal received but also any benefit arising from said award.

9.6 Disqualification of a SAMBO Athlete

Where a SAMBO Athlete has been disqualified or expelled during a bout in accordance with the FIAS Technical & Competition Rules, the relevant Judicial Body may impose a further sanction at a later time, if necessary.

9.7 Suspension of a SAMBO Athlete

- 9.7.1 The suspension of a SAMBO athlete is the removal of the right of the SAMBO athlete to participate in current and future FIAS Competitions for a certain period of time, and may include a prohibition on attending FIAS Competitions or being present in the Field of Play.
- 9.7.2 The suspension will not be more than 2 years, except in exceptional cases.
- 9.7.3 If the suspension is combined with a fine, the suspension will be automatically extended until the fine has been paid in full.

9.8 Exclusion of a National Federation from an FIAS Competition

Exclusion is the removal of the right of a National Federation to participate in a current and / or future FIAS Competition.

9.9 Suspension or Permanent Ban from the Exercise of Certain SAMBO Activities (including administrative and executive functions)

9.9.1 A person may be suspended for a certain period of time from the exercise of one or more SAMBO related activities. If the suspension is combined with a fine, the suspension will be automatically extended until the fine has been paid in full.

9.9.2 A person may be permanently banned from participating in or exercising of one or more SAMBO related activities.

9.10 Suspension or Permanent Ban on taking part in any SAMBO Activities (including administrative and executive functions)

9.10.1 A person may be suspended for a certain period of time from taking part in any SAMBO related activities whatsoever. If the suspension is combined with a fine, the suspension will be automatically extended until the fine has been paid in full.

9.10.2 A person may be permanently banned from taking part in any SAMBO related activities whatsoever.

9.11 Suspension of FIAS Membership

9.11.1 A National Federation may be suspended for a certain period of time from the rights of membership of FIAS. If the suspension is combined with a fine, the suspension will be automatically extended until the fine has been paid in full.

9.11.2 During the period of suspension:

- a. the suspended National Federation will not be entitled to exercise any of the membership rights as set out in Art. 12 (Rights of National Federations and Provisional Members) of the FIAS Statutes;
- b. the suspended National Federation will not be entitled to maintain sporting contact or any relation whatsoever with any other FIAS National Federation;
- c. no FIAS National Federation will be permitted to maintain any sporting contact or any relation with the suspended National Federation;
- d. where the suspension is for one year or more, the National Federation will only be entitled to communicate with the FIAS Headquarters via a designated official (such representative to be approved by FIAS);
- e. the suspended National Federation will not be permitted to participate in any FIAS Competition (including, for the avoidance of doubt, the Multi-Sport Events);
- f. Officials affiliated to the suspended National Federation will not be permitted to participate at any FIAS Competition (including, for the avoidance of doubt, the Multi-Sport Events);
- g. SAMBO athletes and coaches affiliated to the suspended National Federation will only be permitted to participate in an FIAS Competition (including, for the avoidance of doubt, the Multi-Sport Events) if:
 - i. the period of suspension is for less than one year and
 - ii. such SAMBO athlete and coaches are sent to such FIAS Competition by the National Olympic Committee or the highest sports authority of the country to which such suspended National Federation is affiliated. The SAMBO athletes will participate under the FIAS flag, the FIAS anthem will be used instead of the anthem of the suspended National Federation and the

SAMBO athletes' and coaches' uniform / clothing will not bear any symbol or colour of the suspended National Federation.

9.11.3 For the avoidance of doubt, where a National Federation is provisionally suspended, no Official, SAMBO athlete or coach affiliated to that National Federation will be permitted to participate in an FIAS Competition for so long as the provisional suspension is continuing.

9.12 Ban from Competition Venue

9.12.1 A person may be prohibited from entering one or several FIAS Competition Venues.

9.12.2 The relevant Judicial Body will communicate such a ban to the National Federation, FIAS Continental Federations or to the concerned entity or person organising the relevant Competition or event, who will, upon receipt of such communication, be under the obligation to take all necessary measures to enforce the sanction, or will itself / himself be liable to sanction.

9.13 Suspension of a Tournament in a Particular Competition Venue

The suspension of a tournament in a particular Competition Venue deprives the National Federation, Continental Federations or other entity organising the relevant Competition of the right to organise Competitions and to have its SAMBO athletes compete in the relevant Competition Venue.

9.14 Other Sanctions

The relevant Judicial Body will have the authority to impose such other sanction(s) as it deems appropriate in the circumstances.

Notwithstanding the Guideline Sanction(s) related to a particular offence, the relevant Judicial Body, having regard to the circumstances of the case, will have the authority and discretion to impose a sanction / sanctions in excess of the Guideline Sanction(s).

10. Rules Governing the Determination of a Sanction

10.1 The relevant Judicial Body pronouncing the sanction will fix the type and duration of the sanction based on:

- a. the gravity of the infringement;
- b. the degree of the offender's culpability; and
- c. the harm caused by the infringement, whether or not such harm is pecuniary in nature;

10.2 Notwithstanding Article 9.15, the relevant Judicial Body will take into account possible extenuating circumstances such as the young age of the offender as well as any aggravating or Force Majeure circumstance, such as recurrence. The relevant Judicial Body may increase the sanction to be imposed as it deems appropriate if an infringement has been repeated and/or is still ongoing. This Art. 10.2 will not apply to offences punishable under the FIAS Anti-Doping Rules.

10.3 Sanctions may be limited to a geographical area (including, without limitation, the territory of a Continental Federations or Member) or to one or more specific categories of FIAS Competitions (including, without limitation, international events, continental events or national events) at the discretion of the relevant Judicial Body. The relevant Judicial Body may, at its discretion, exclude the application of a sanction to one or more particular FIAS Competitions.

10.4 Except in the cases of sanctions imposed under the FIAS Anti-Doping Rules, if several sanctions of the same nature (e.g., several fines, several suspensions from SAMBO activities) can be imposed upon a person as a result of one or more related violations, the relevant Judicial Body may base the sanction on the most

serious offence committed and, depending on the circumstances and in accordance with Art. 10.1, may increase the sanction or fine by up to fifty percent of the maximum sanction specified for that offence.

11. Limitation Period for Imposition of Sanctions

11.1 Subject to Art. 11.2, no sanction may be imposed for an offence which occurred more than 3 years prior to the commencement of proceedings in relation to that offence.

11.2 Offences under the FIAS Anti-Doping Rules and Art. 8.2 (Corruption) of this Code may be sanctioned provided that proceedings are commenced in relation to the relevant offence within at least 8 years of the alleged commission of the offence.

11.3 The period of limitation commences on the day:

- a) on which the offence was allegedly committed; or
- b) or, if the alleged offence lasted for a certain period, from the day on which it ended;

12. Disciplinary Authorities

12.1 Referee

12.1.1 During bouts, disciplinary decisions are taken by the Referee, or, where specified in the FIAS Technical & Competition Rules, the Referee Supervisor.

12.1.2 The Disciplinary Commission or its Chairman can impose additional sanctions to those imposed by a Referee, or Referee Supervisor, during a bout.

12.2 Judicial Bodies

12.2.1 The FIAS Judicial Bodies and the Continental Federations Judicial Bodies (the "Judicial Bodies" and each a "Judicial Body") are:

- a. The Disciplinary Commission; and
- b. The Chairman of the Disciplinary Commission ruling alone.
- c. The FIAS Legal Commission
- d. FIAS Independent Disciplinary and Ethic Hearing Panel

12.2.2 In the cases not specifically regulated by this Code, the Judicial Bodies will have the authority to decide upon a case according to what is just and appropriate in the particular circumstances of the case.

12.3 The Disciplinary Commission

12.3.1 The Disciplinary Commission is authorised to sanction any violation which does not fall under the jurisdiction of another body or arises from a matter or a case which has been transferred, delegated, referred or assigned by another body to the Disciplinary Commission.

12.3.2 The Disciplinary Commission is also responsible for imposing sanctions in respect of serious violations which have escaped the Referee's attention during a bout.

12.4 The Chairman of the Disciplinary Commission acting alone

12.4.1 The Chairman of the Disciplinary Commission may rule as a sole judge in respect of offences which are liable to be punished with the following sanctions:

- a. Warning;
- b. Fines;
- c. Any suspension of up to 3 months; and
- d. All Fixed Penalty Offences.

12.4.2 Where the Chairman of the Disciplinary Commission acts in accordance with Art. 12.4.1, all references to "Disciplinary Commission" shall be taken as referring to the Chairman of the Disciplinary Commission.

12.5 Finality of Decisions

12.5.1 The decision of the Disciplinary Commission or the Chairman of the Disciplinary Commission (in decisions issued in accordance with Art. 12.4) is subject of appeal to FIAS Independent Disciplinary and Ethic Hearing Panel.

12.5.2 The decision of the FIAS Independent Disciplinary and Ethic Hearing Panel will be final and will not be capable of appeal.

The Only Recourse for Appeal against such a decision is to Appeal to CAS.

12.6 National Federations' Regulations

12.6.1 National Federations' regulations will make provisions for their own disciplinary authorities in order to apply the Disciplinary Code to infringements occurring in their respective jurisdictions. This Article shall not prevent the Disciplinary Commission from taking action independently of the disciplinary actions of the National Federations.

12.6.2 National Federations will incorporate procedural rules in their regulations which will be compatible with the Code and the Organisational and Procedural Rules of the FIAS Judicial Bodies.

13. General Rules of Procedure

13.1 General Rules

13.1.1 Subject to the specific provisions of the Code, the Organisational and Procedural Rules of the FIAS Judicial Bodies are applicable to all proceedings under this Code.

13.2 Commencement of Proceedings

13.2.1 The Chairman of the Disciplinary Commission or the Disciplinary Commission may:

- a. commence a proceeding ex officio;
- b. upon a complaint of an infringement brought to their attention by:
 - i. the FIAS Headquarters;
 - ii. the FIAS Executive Committee or FIAS Office;
 - iii. any person subject to this Disciplinary Code;

13.2.2 The FIAS Judicial Bodies will not commence proceedings based on anonymous complaints.

13.2.3 The FIAS Executive Committee or FIAS Office may, on making a complaint to the Disciplinary Commission in relation to an alleged infringement of this Code, impose a provisional suspension on any person or body who is alleged to have infringed this Code, the FIAS Statutes, FIAS Bylaws, FIAS Technical & Competition Rules and FIAS Code of Ethics in furtherance of the FIAS Statutes, such suspension to remain in force until a decision is rendered by the Disciplinary Commission.

14. Transitory and Final Provisions

14.1 Transitory Provisions

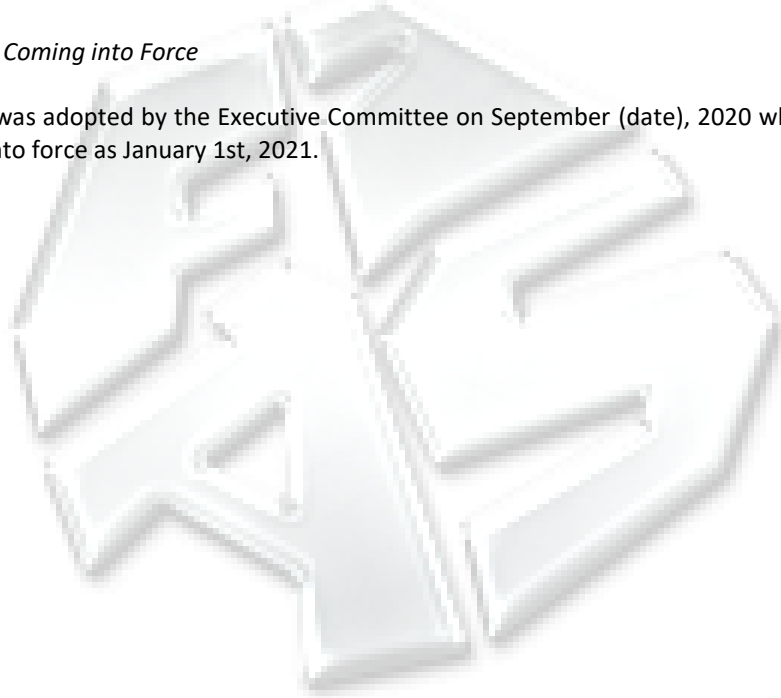
The present Code is applicable to all facts occurring after its coming into force. Offences committed prior to this present Code coming into effect will be subject to the version of the Code in force at the relevant time.

14.2 Enforcement

The Executive Committee will take all necessary steps to enforce the application of this Code.

14.3 Adoption and Coming into Force

The present Code was adopted by the Executive Committee on September (date), 2020 who fixed the date for the Code coming into force as January 1st, 2021.



Appendix 1 - Definitions

FIAS - International SAMBO Federation;

Benefit - the direct or indirect receipt or provision (as relevant) of money or money's worth (other than prize money and/ or contractual payments to be made under endorsement, sponsorship or other contracts);

Bet - a wager of money or any other form of financial speculation;

Betting - making, accepting, or laying a Bet and includes, without limitation, activities commonly referred to as sports betting such as fixed and running odds, totalisator / to games, live betting, betting exchange, spread betting and other games offered by sports betting operators;

SAMBO athlete - any SAMBO athlete who participates in an FIAS Competition and who is licensed by a National Federation that is a member of FIAS;

Competition Venue - the venue in which an FIAS Competition is held;

Fixed Penalty Offence - an offence set out in Appendix 2 and Appendix 3 to this Disciplinary Code;

Fixed Penalty Sanction - the automatic sanction to be imposed on an offender upon commission of a Fixed Penalty Offence and as set out in further detail in Appendix 2 and Appendix 3 to this Disciplinary Code;

Guideline Sanction - the sanction(s) set out in this Code in relation to particular offences;

Inside Information - any information relating to any FIAS Competition that a person possesses by virtue of his or her position within the sport. Such information includes, but is not limited to, factual information regarding the competitors, the conditions, tactical considerations or any other aspect of the FIAS Competition, but does not include such information that is already published or a matter of public record, readily acquired by an interested member of the public or disclosed according to the rules and regulations of FIAS;

Official - any FIAS Executive Committee Member, member of an FIAS Commissions, referee, judge, coach or trainer, Referee Supervisor, Deputy Referee Supervisor, ITO, or president, vice president, secretary general, executive committee member or other elected or appointed official of a National Federation or Continental Federations, and any other person responsible for technical, medical or administrative matters in FIAS, a Continental Federations or a National Federation;

FIAS Independent Disciplinary and Ethic Hearing Panel - the FIAS Independent judicial body composed by the professionals in governance, legal and ethical issues. The members for the Panel could not be members of FIAS Disciplinary and Ethic Commission to avoid the conflict of the interest;

Appendix 2 - Fixed Penalty Offences - Sport SAMBO

	FIXED PENALTY OFFENCE	FIXED PENALTY SANCTION
1.	<u>Non Compliance of Weight Limit</u> as set out in FIAS Competition Rules	Fine of CHF 500 to 2'000 to be paid by the relevant National Federation
2.	Disqualification of a SAMBO athlete during a <u>Bout</u> due to unsporting behaviour or misconduct	Fine of CHF 500 to 2'000 to be paid by the relevant National Federation
3.	Failure to comply with the rules regarding <u>Bandages</u> as set out in FIAS Competition Rules	Fine of CHF 500 to be paid by the National Federation
4.	Failure to comply with the rules regarding <u>Competition Uniform</u> as set out FIAS Competition Rules	Fine of CHF 500 to be paid by the National Federation

Appendix 3 - Fixed Penalty Offences - Combat SAMBO

	FIXED PENALTY OFFENCE	FIXED PENALTY SANCTION
1.	<u>Non Compliance of Weight Limit</u> as set out in FIAS Competition Rules	Fine of CHF 500 to 2'000 to be paid by the relevant National Federation
2.	Disqualification of a SAMBO athlete during a <u>Bout</u> due to unsporting behaviour or misconduct	Fine of CHF 500 to 2'000 to be paid by the relevant National Federation
3.	Failure to comply with the <u>SAMBO Glove Specifications</u> as set out in the FIAS Competition Rules	Fine of CHF 500 to be paid by the National Federation
4.	Failure to comply with the <u>SAMBO Helmet Specifications</u> as set out in the FIAS Competition Rules	Fine of CHF 500 to be paid by the National Federation
5.	Failure to comply with the rules regarding <u>Bandages</u> as set out in the FIAS Competition Rules	Fine of CHF 500 to be paid by the National Federation
6.	Failure to comply with the rules regarding <u>Gumshields</u> as set out in FIAS Technical Rules	Fine of CHF 500 to be paid by the National Federation
7.	Failure to comply with the rules regarding <u>Cup Protectors</u> as set out in the FIAS Technical Rules	Fine of CHF 500 to be paid by the National Federation
8.	Failure to comply with the rules regarding <u>Competition Uniform</u> as set out in the FIAS Competition Rules	Fine of CHF 500 to be paid by the National Federation