

FIAS BYLAWS

Approved by the FIAS Executive Committee on October 7th, 2016



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CHAPTER 1 GENERAL PROVISIONS

Article 1 - Interpretation

- 1.1 These here Bylaws have been approved and accepted in accordance with the FIAS Statutes in particular Art. 1.1 “FIAS Bylaws”, Art. 27.4 “Congress Proceedings” and Art. 38 “Powers of the Executive Committee”.
- 1.2 In the event of any inconsistency or contradiction between these Bylaws and the FIAS Statutes, the FIAS Statutes shall prevail.
- 1.3 All defined terms shall have the meaning given to them in the FIAS Statutes unless otherwise defined herein.
- 1.4 Unless specified, the Congress refers both to the Ordinary or Extraordinary Congress.
- 1.5 The term “FIAS Technical & Competition Rules” is the generic term given to the set of technical & competition rules that apply to all events organised under the auspices of FIAS.
- 1.6 The term “FIAS Competition” shall have the meaning given to such term in the FIAS Technical & Competition Rules.

CHAPTER 2 CONGRESS

Article 2 - Location

- 2.1 The Ordinary Congress shall be held annually, preferably one day preceding the start of the World Championship at the invitation FIAS and hosted by the National Federation, who organises the Championship event.
- 2.2 If an Extraordinary Congress is called for, the date and venue for the same shall be approved by the FIAS Executive Committee within a month after receiving a request.
- 2.3 The National Federation hosting the Congress must use its best endeavours to ensure that all delegates are able to obtain the necessary visas for entry into the country and ensure that suitable hotel accommodation are made available for all delegates, including those whose costs are not covered by FIAS.

Article 3 - Duration

- 3.1 The Ordinary Congress shall be held over a maximum period of two (2) days.

- 3.2 The Extraordinary Congress shall be held over the necessary period.

Article 4 - Expenses

- 4.1 For the Extraordinary Congress, FIAS shall not pay any cost for the delegates unless otherwise resolved by the FIAS Executive Committee.

Article 5 - Delegates

- 5.1 The full names of all delegates, in particular the name of the delegate with the right to vote, shall be notified to the FIAS Headquarters no later than ten (10) working days before the opening day of the Congress. After this time, no changes may be made to the identity of the voting delegate, except in extraordinary circumstances.
- 5.2 Prior to the commencement of the Congress, FIAS reserves the right to request any or all delegates to provide documentary proof evidencing that they hold valid office as president, vice president, Secretary General / Chief Executive Officer, Executive Committee member, elected member, honorary president or honorary member of their National Federation and proof that they hold the legal mandate to represent that National Federation at the Congress.
- 5.3 A National Federation is permitted to designate a maximum two (2) representatives to participate as its delegates in any Extra Ordinary Congress.

Article 6 - Chair

- 6.1 The President shall chair the Congress.
- 6.2 If the President is unable to attend the Congress, the Secretary General shall Chair the Congress.
- 6.3 The President shall ensure that the Congress is conducted in compliance with the FIAS Statutes and these Bylaws. He /She shall open, conduct and close all the debates/discussions. He /She shall grant delegates permission to speak and allot the time within which they may do so.
- 6.4 The President may propose to prolong the debates; the debates shall be prolonged if such a proposal is accepted by a majority of the votes.
- 6.5 The President may call to order any delegate who:
- a) deviates from the subject, exceeds the speaking time allotted to him/her or contravenes in any other way the FIAS Statutes, these Bylaws, the Code of Ethics the Disciplinary Code and the Procedural Rules;
 - b) disturbs the debates or the Congress proceedings by his/her behaviour;
- 6.6 If the call to order is not effective, the President may, depending on the gravity of the delegate's behaviour, decide to:
- a) withdraw him/her speaking time;

- b) reprimand him / her;
- c) exclude him / her from one or several debates;
- d) remove him / her from the Congress;

6.7 If the errant delegate does not comply with the President's decision as per Art. 6.5 and 6.6 above, then the President may initiate disciplinary or other legal action against the relevant delegate.

Article 7 - Interpreters

7.1 The FIAS General Secretary shall appoint qualified interpreters to translate the debates into the official languages of the Congress.

Article 8 - Debates

8.1 No delegate shall speak unless the President has granted permission to him/her to do so.

8.2 A delegate may only speak a maximum of twice on the same subject. If the President deems it necessary, he may authorize the delegate to speak again.

Article 9 - Votes on a Decision

9.1 Voting shall be carried out either by electronic ballot or by the raising of hands / voting cards. Voting with hands can include raising voting cards (blue, red and white cards). The manner in which the voting will be carried out shall be decided by the President, prior to the vote.

The FIAS General Secretary shall conduct and manage the voting process. Counting of votes will be carried out by people designated by the FIAS General Secretary.

9.2 Before each vote, the FIAS General Secretary shall read aloud the text of the proposal and clearly explain the voting procedure to the Congress.

9.3 No one is permitted to address the Congress during the votes and until after the final results have been announced.

9.4 The President shall announce the results.

9.5 The Congress may then decide whether to carry out an examination of the subject, as a whole or in stages (i.e. article by article).

Article 10 - Votes on Elections

10.1 Before each vote, the FIAS General Secretary shall explain the voting procedure to the Congress. The FIAS General Secretary shall conduct and manage the voting process.

10.2 No one is permitted to address the Congress during the votes and until after all final results have been announced.

10.3 The President shall announce the result of each ballot.

10.4 The FIAS General Secretary shall preserve the voting ballots (paper record or electronic voting system results) at the FIAS Headquarters for four (4) years from the date of the vote or until the next Congress, whichever is the later.

CHAPTER 3 MAINTENANCE OF MEMBERSHIP AND VOTING RIGHTS

Article 11 - Membership

11.1 A FIAS recognised member National Federation can only be responsible for governing the sport of SAMBO in their Nation. It is generally prohibited for a National Federation and/or its President to be responsible for governing any other sporting activity and other similar combat sports as may be determined by FIAS unless so exempted by the FIAS President in writing.

11.2 A National Member Federation President and Executive Committee members must be Citizens holding a valid passport or Permanent Residents of that country. In the event the President or any Executive Committee member holds dual-nationality, he or she must decide upon one country they wish to represent and provide proof that it is his or her country of residence, if requested to do so.

Article 12 - Membership Fees

12.1 Each National Federation shall pay an annual Membership fee of USD 300 to FIAS.

12.2 This fee is due on the 1st of January of each year.

12.3 For the period this annual fee remains unpaid, the National Federation will not benefit from any of FIAS's development program and will not be allowed to participate in any bidding process for hosting any FIAS Competition.

12.4 If a National Federation does not pay any annual fees due at least six (6) months prior the Ordinary Congress, that National Federation may as per FIAS Executive Committee decision, lose its membership rights in accordance with the FIAS Statutes.

12.5 If a National Federation does not pay its annual fees due two (2) months prior to the Extraordinary Congress, it might lose its right to participate and vote at the Extraordinary Congress, subject to the resolution of the FIAS Executive Committee.

Article 13 - Leadership within the National Federation

13.1 No Member National Federation is authorized to remain without an elected National president for a period exceeding six (6) months.

- 13.2 If the president of the National Federation is absent due to any cause, is incapable of carrying out his / her function as president, or has been suspended by FIAS or any other body, FIAS may call upon the National Federation to organise a new presidential election.
- 13.3 The new presidential election must be held within 3 months of notification by FIAS.

CHAPTER 4 EXCLUSION AND SUSPENSION OF NF'S

Article 14 - Exclusion

- 14.1 If a National Member Federation is excluded from FIAS Membership by the EC in accordance with the FIAS Statutes, subject to ratification by the Congress, FIAS will no longer recognise that National Federation as responsible for governing the sport of SAMBO in that country.
- 14.2 In such circumstances the EC may decide to admit and recognise a new Provisional Member to replace the excluded National Federation until the next Congress and subject to ratification by the FIAS Congress.
- 14.3 In case of Exclusion of the National Member Federation and no provisional Member is admitted as replacement in the interim period, then subject to the approval of the FIAS EC, SAMBO athletes of the suspended NSF may be permitted to participate in FIAS Events under the FIAS Banner/Flag.
- 14.4 If the EC decision to exclude the National Federation is ratified by Congress, the new provisional Member shall be eligible to have its membership ratified in accordance with the FIAS Statutes.

Article 15 - Suspension

- 15.1 Except in cases of a provisional suspension, if a National Federation is suspended in accordance with the FIAS Statutes, the FIAS Executive Committee or the Disciplinary Commission must specify the length of the suspension.

Article 16 - Participation in FIAS Competitions

- 16.1 If the suspension is for a period of one year or more, then SAMBO athletes and Coaches from the suspended National Federation shall not be permitted to participate in any FIAS Competition. Officials from the suspended National Federation shall not be permitted to participate in any FIAS Competition for the duration of the period of suspension. The provisions of this Art. 15.1 shall apply to all provisional suspensions also.
- 16.2 If the suspension is for a period of less than one year, then SAMBO athletes and Coaches from the suspended National Federation shall be permitted to participate in FIAS Competitions provided such SAMBO athletes and Coaches are registered by the National Olympic Committee and / or

highest sports authority of the country to which such suspended National Federation is affiliated or as may be decided by the FIAS president under the FIAS Banner /Flag.

- 16.3 The SAMBO athletes shall participate under the FIAS flag, the FIAS anthem shall be used instead of the anthem of the suspended National Federation and the SAMBO athletes' and Coaches' uniform / clothing shall not bear any symbol or colour of the suspended National Federation. Officials from the suspended National Federation shall not be permitted to participate in any FIAS Competition for the duration of the period of suspension.

Article 17 - Communication with FIAS

- 17.1 If the suspension is for a period of less than one year, the suspended National Federation shall be permitted to communicate with the FIAS Offices. If the suspension is for a period of one year or more, the suspended National Federation shall only be entitled to communicate with the FIAS Offices via one designated official from the suspended National Federation (such representative to be approved by FIAS).

For the avoidance of doubt, no communication is permitted between a suspended National Federation and other National Federations regardless of the period of suspension.

CHAPTER 5 PERMANENT COMMISSIONS

Article 18 - Role of FIAS Commissions

- 18.1 FIAS Commission Members may be proposed by National Federations and appointed by the President with the approval of the FIAS Executive Committee. Notwithstanding of the FIAS Statutes, the President may appoint a Commission Member based on his / her expertise even if such person is not proposed by his / her respective National Federation.
- 18.2 All Commissions are advisory by nature. Recommendations made by a Commission shall be implemented only if they have been approved by the President or Executive Committee. All approved recommendations are implemented by the FIAS Headquarters with the assistance of the relevant Commission.
- 18.3 The total number of the members in each Commission will be decided by the President and approved by the FIAS Executive Committee and members from the same country might be appointed.
- 18.4 The Commission Members serve at the discretion of the President and the President has the right to remove and / or replace any Commission Member as he sees fit, after the approval of the FIAS Executive Committee. However, Article 18.4 do not apply to the Athletes Commission members as they are elected directly by the athletes and the Chairman of the Athletes Commission is the member of the FIAS Executive Committee with the right to vote.

Article 19 - ~~Sports~~ Technical Commission

- 19.1 This Commission is responsible for the development of FIAS Technical & Competition Rules applicable to SAMBO and proposes new rules and / or amendments to existing rules. One of its main tasks is to implement the FIAS Scoring System.
- 19.2 It also deals with issues concerning SAMBO equipment and competition uniforms and helps implement the R&J and Coaching Management Systems.
- 19.3 This Commission comprise the representatives of coaches, referees and respective SAMBO disciplines - Sport, Combat and Beach SAMBO.~~may contain two (2) sub-commission for Coaches and Referees.~~
- 19.3.1 *Coaches ~~Commission-representative~~ - ensures representation, protection and promotion of the interests of the Coaches. It is also responsible for the development and implementation of the FIAS Coaching Management System.*
- 19.3.2 *Referees ~~Commission-representative~~ - deals with all issues related to Referees & Judges. It is responsible for the development and implementation of the FIAS R&J Management System that provides the development, education, certification and maintenance of R&Js. It also ensures that R&Js appointed to FIAS Competitions are suitably qualified and secures sufficient numbers of appropriately accredited R&Js for international events.*
- 19.3.3 *Sport SAMBO representative - provide the recommendation and suggestion to the Commission, propose suggestion to the technical rules and regulations and ensure the implementation of the FIAS scoring System.*
- 19.3.4 *Combat SAMBO representative - provide the recommendation and suggestion to the Commission, propose suggestion to the technical rules and regulations and ensure the implementation of the FIAS scoring System.*
- 19.3.5 *Beach SAMBO representative - provide the recommendation and suggestion to the Commission, propose suggestion to the technical rules and regulations and ensure the implementation of the FIAS scoring System.*

Article 20 - Development Commission

- 20.1 This Commission is responsible for the development of SAMBO world-wide. Provides, advices and guides the FIAS Executive Committee with the proposals for the propagation and improved development of SAMBO in close cooperation with the Continental Body in setting-up support programs for new National members as well as other member federations that need development and elaborating and up-dating a Development Strategy for the FIAS.
- 20.2 This Commission ~~may contain~~comprise representatives responsible for development of six (6) sub-commissions, namely university sport, youth appeal, Mmilitary sport, Child and Youth, Combat SAMBO, Master, Police and Firefighters and Students- and masters.~~The members are-~~ responsible for the development and implementation SAMBO through the respective organisations, project for the interest of the SAMBO athletes of the specific groups.

Article 21 - Medical and Anti-Doping Commission

- 21.1 This Commission deals with all medical issues relating to SAMBO and in particular issues relating to the health and safety of SAMBO athletes.
- 21.2 This Commission shall arrange various training programs and provide educational materials leading to a sustainable high quality of doctors. It also contributes to all FIAS projects medical dimension in order to promote the safety of SAMBO.
- 21.3 It also provides a high level of expertise and knowledge about the care and follow-up treatment of SAMBO athletes in different environments.
- 21.4 The Commission advises on resource requirements with regard to the development of the Anti-Doping Programme, on policy formulation relating to the testing, education programmes and research requirements. Also advises on the ongoing analysis and related matters including input and advice with regard to the Anti-Doping results management and quality assurance.

Article 22 - Athletes' Commission

- 23.1 The FIAS Athletes' Commission serves as a consultative body to the FIAS Executive Committee and is the link between active/retired athletes and federations. Its main objective is to help SAMBO athletes making the difficult transition from elite sport to a new career.
- 23.2 The Commission represents athletes within the FIAS Movement and also upholds the rights and obligations of the athletes. ~~The members of the commission are taking care of the FIAS Athletes' Entourage Programme. The entourage comprise all the people associated with the athlete within the SAMBO community and all SAMBO sports, including family members.~~
- 23.3 Chairman and Commission Members are elected independently and directly by national athletes with the Chairman being inducted into the FIAS EC with voting rights.

Article 23 - Disciplinary Commission

- 23.1 This Commission ensures compliance with the FIAS Disciplinary Code. This Commission also investigates complaints, alleged breaches of the FIAS Disciplinary Code, and if necessary, recommends sanctions or other actions.

Article 24 - Ethics Commission

- 24.1 This Commission ensures compliance with the FIAS Code of Ethics. The Commission bears a special responsibility to safeguard integrity and reputation of SAMBO sport.
- 24.2 The Commission is constantly striving to protect the image of FIAS and its members and avoid of their jeopardy or harm as a results of immoral or unethical methods and practices.

Article 25 - Finance Commission

- 25.1 22.1 This Commission ensures the financial sustainability of FIAS. The Commission ensure the FIAS efficient and transparent budgeting and financial control process and that the Financial Policies and Procedures are respected.
- 25.2 The Commission also make recommendations to the FIAS Executive Committee on the strategy plan to be followed for its financial investments. The money from the SAMBO sports shall be used for the SAMBO development-practising SAMBO worldwide, support of National SAMBO Federations and Continental Confederations.

Article 26 - Legal Commission

- 26.1 This Commission ensures protection and promotion of the interests of the FIAS. The Commission provides the recommendation, solution on current legal issues generally affecting the federation which make up the condition for SAMBO sports, develop SAMBO worldwide and support its future existence.
- 26.2 The Commission cooperate with FIAS offices, respectively with the Ethics and Disciplinary Commission in occasion of revision FIAS Rules, FIAS Statutes and all documents related to any legal requirements.

Article 27 - Media and Marketing Commission

- 27.1 This Commission ensures representation, protection and promotion of the FIAS interests, its brand, logo and the visibility of FIAS international events. It also provides the implementation of FIAS identity.
- 27.2 The Commission provide FIAS EC with proposals related to FIAS marketing and media strategies and undertakes all projects related to relationships with FIAS Sponsors, and the FIAS official website.
- 27.3 The Commission ensures the visibility of SAMBO sports at the sport market and plan the promotion and advertisement of FIAS events.

Article 28 - Women in Sport Commission

- 28.1 This Commission deals with specific issues related to the practice, development and promotion of SAMBO amongst women. It also encourages the grassroots development of women's SAMBO, as well as of women R&Js, Coaches, ITOs and Officials.
- 28.2 This Commission aims to add and maintain women's SAMBO as well as weight categories to the women's competition in any international multisport event.

Article 29 - Sports and Active Society Commission

- 29.1 This Commission promote idea of sport as a human right for all individuals regardless of race, social class and sex. The aims are to encourage sports activities that can be exercised by people of all ages, both sexes and different social and economic conditions.
- 29.2 The Commission supports further disseminating the health and social benefits to be gained by all members of society through regular practising of SAMBO. SAMBO for All is also a means to achieve development objectives in terms establishing organising local SAMBO events.

Article 30 - Commission for the Athletes with Different Abilities

- 30.1 This Commission taking into consideration the grassroots of the martial art sports in order to exploit the opportunities to support the Organisations and holding the international events for the athletes with the Deaf and Blind disability.
- 30.2 Commission works closely and encourages its member's organisation to holding the seminars for training people working with Deaf and Blind: coaches, referees and administrative personnel.
- 30.3 Commission helps in formation of competitive environment accessible for the Deaf and Blind and exploit the programmes and development plans for Sambo among people with disabilities.

Article 31 - Athletes' Entourage Commission

- 31.1 The Commission serves as a consultative body to the FIAS Executive Committee and is the link between all the persons associated with the athletes within the SAMBO community and all types of SAMBO disciplines, including, without any limitation, coaches, physical trainers, medical staff, physiotherapists, managers, club employees, agents, sports organisations, sponsors, lawyers and any person promoting the athlete's sporting career, including family members.
- 31.2 The commission shall respect and promote ethical principles, including those contained in the Olympic Charter, the IOC Code of Ethics, the WADA Code, the FIAS Statutes, the FIAS By-Laws, FIAS Rules and Regulations, the FIAS Code of Ethics and the FIAS Referees Regulations. The Entourage must, in accordance with such principles, always act in the best interests of the athlete. Minors must be given special care and consideration.
- 31.3 Commission distribute information and advice concerning subjects related to the athletes' entourage, the fight against doping, match-fixing, illegal and irregular betting and time management structure.

Article 32 - Removal of an FIAS Commission Member

- 32.1 The Executive Committee has the power to remove any FIAS Commission member from a Commission should he or she be absent (without any valid reason) from two (2) Commission meetings and appoint a replacement.

CHAPTER 6 SECRETARY GENERAL

Article 33 - Secretary General

- 33.1 In accordance with the FIAS Statutes, the Secretary General shall organise and manage the day to day general administration of FIAS, which shall include all communication with NSF and supervision and management of event / competition operations at all FIAS Competitions.

CHAPTER 7 INTERNATIONAL COMPETITIONS

Article 34 - Definition

- 34.1 A competition is classified as an international competition if it includes participation of SAMBO athletes from at least five (5) different National Federations and at least two (2) continents.

Article 35 - Authorization

- 35.1 In case an authorization for an international competition is required from FIAS, in between two FIAS EC meetings, such authorization may be granted by the concerned Continental Body on whose territory the competition is intended to take place.
- 35.2 If a National Federation fails to request the authorization set out in this article, stipulated in the FIAS Competition Guidelines (set out in the FIAS Technical & Competition Rules) and in the FIAS Statutes or within the specified time, the FIAS Disciplinary Commission will review the case and has the right to issue sanctions.

Article 36 - Report to FIAS

- 36.1 Within fourteen (14) days after the end of an international competition, the Continental Body and / or National Federation of the territory on which the competition took place must send to the FIAS Headquarters all result sheets indicating the results, the names of the Referees, Judges, Timekeeper and other Competition Members.

CHAPTER 8 COMMERCIAL RIGHTS, INTELLECTUAL PROPERTY RIGHTS ASSOCIATED WITH FIAS COMPETITIONS

Article 37 - Commercial Rights

- 37.1 FIAS, as the case may be, exclusively owns and controls all commercial rights, intellectual property rights, including the use of the FIAS logo, in and to the FIAS Competitions (hereinafter referred to as

"Commercial Rights"), such Commercial Rights to include, without limitation and in each case on a worldwide basis, all:

- a) audio, visual and audio-visual and data rights (in every medium, whether or not existing as at the date of these Bylaws);
- b) sponsorship, advertising, merchandising, marketing and other forms of rights of association;
- c) ticketing, hospitality and other concession rights;
- d) other rights to commercialize the event (including without limitation any so called "event rights" and any right to authorize the taking of bets on the event);

37.2 FIAS, as the case may be, shall be entitled to exploit the Commercial Rights in such manner as it considers appropriate, including granting licenses in respect of the same (or part thereof) to relevant National Federation(s) or other third party(ies) (each an "Exploiting Body") from time to time.

37.3 Each National Federation shall, and shall ensure that their members, officials, SAMBO athletes, Coaches, delegates and other affiliates:

- a) comply with all and any rules, regulations and/or guidelines in relation to the exploitation of the Commercial Rights which may be issued from time to time by or on behalf of FIAS, as the case may be;
- b) provide any right, facility and service required by FIAS and/or the relevant Exploiting Body as the case may be, to fully exploit the Commercial Rights;
- c) not infringe or breach any exclusive right granted under Art. 35.3(b);

37.4 For the avoidance of doubt only FIAS, as the case may be, may enforce such rights and a National Federation and no third party shall be entitled to do so.

CHAPTER 10 NATIONAL FEDERATION STATUTES, BYLAWS, CONSTITUTIONS and ELECTIONS

Article 38 - National Federation Statutes and Bylaws

38.1 Pursuant to the FIAS Statutes, following any amendment of the FIAS Statutes or these Bylaws, each National Federation must update their own statutes, constitution and bylaws and ensure that such statutes, constitution and bylaws comply fully with the FIAS Statutes and these Bylaws. Each National Federation shall submit their amended statutes, constitution and bylaws to FIAS for approval no later than 6 (six) months after the date on which the FIAS Statutes or these Bylaws were amended, unless so prohibited or restricted by any applicable laws of their land.

Article 39 - Election and Appointment of National Federation Officers

39.1 In deciding whether or not to approve and recognise any election or appointment of officers of a National Member Federation and the organizational structure of a National Federation pursuant to the FIAS Statutes, FIAS shall consider the following, non-exhaustive list of factors:

- a) the integrity of the election and appointment process;
- b) the level of external interference in the election and appointment process;
- c) whether the election has taken place in accordance with local laws, FIAS, Continental Body and National Federation Statutes and Bylaws;
- d) observance by the National Federation of the FIAS Code of Ethics in conducting the election;

39.2 No National Federation's election (or appointments) shall be recognised by FIAS unless the following information is sent to the FIAS Headquarters at least one (1) week before the proposed date of the election:

- a) Date and place of General Assembly or Congress;
- b) List of nominations for Presidency and Executive Committee (together with proof of their eligibility);
- c) Agenda
- d) List of delegates;

39.3 As soon as possible (and no later than 1 (one) week) after a National Federation has held elections, it shall send the results of such elections to FIAS. The National Federation shall notify FIAS of the identity of all persons who were elected or appointed to positions at the elections.

39.4 Failure by any National Federation to comply may result in the non-acceptance of the election results and suspension of all the National Federation's membership rights until such time as a new election has been carried out in accordance with the FIAS Statutes and Bylaws.

CHAPTER 11 EXECUTIVE COMMITTEE MEMBER ELIGIBILITY

Article 40 - Eligibility

40.1 Upon election as an EC Member, each EC Member must continue to fulfil all of the eligibility criteria set out in Art. IX A and B of the FIAS Statutes.

40.2 For the avoidance of doubt, where an EC Member no longer fulfils all of the eligibility criteria set out in the FIAS Statutes, or, if a National Federation removes their nomination for an EC Member or a National Federation informs FIAS that the EC member is no longer a member of the National Federation, the President shall have the power to remove such EC Member and appoint a replacement in accordance with the FIAS Statutes, subject to Ratification by the Congress or Election at Next Congress.

40.3 The replacement EC Member will receive full EC Member status immediately after the EC meeting at which that EC Member's appointment is approved by the EC.

40.4 The President has the power to remove any FIAS EC Member should he or she be absent (without any valid reason) from two (2) consecutive EC meetings and appoint a replacement in accordance with the FIAS Statutes.

40.5 The age limitation for the members of the FIAS Executive Committee at the year of the election should not exceed 70 years at the day of the FIAS Congress.

CHAPTER 12 HONORARY POSITIONS AND AWARDS

Article 41 - FIAS Awards of Honour

41.1 A FIAS Awards of Honour may be awarded to individuals who have made a distinguished contribution to SAMBO or have otherwise achieved remarkable merit in the sport.

41.2 When the occasion is necessary, the FIAS President will send requests for recommendations for suitable candidates for the FIAS Awards of Honour.

41.3 When all applications have been received, the President will decide to whom he will award the Awards of Honour.

41.4 An honorary position may be bestowed upon an individual together with the FIAS Awards of Honour.

CHAPTER 13 FIAS MULTI-SPORT EVENTS COMPLIANCE COMMISSION

Article 42 - Multi-Sport Events Compliance Commission

42.1 Prior to the commencement of the Multi-Sport Events, the FIAS President may establish any ad-hoc Commission in order to evaluate and make any recommendation to the FIAS President for his decision during the Multi-Sport Events on the following issues:

- a) Disciplinary matters or violations;
- b) Betting, manipulation or corruption matters or violations;
- c) Ethical matters or violations;
- d) Crisis management relating to issues raised outside of the Field of Play;
- e) The media;
- f) Any other matter deemed appropriate by the FIAS President;

42.2 The President shall appoint 3 members to these Ad Hoc Commissions.

CHAPTER 14 ADOPTION AND COMING INTO FORCE

These here amended Bylaws were adopted by the majority vote of the FIAS Executive Committee on 25th March 2016 and it was resolved that the same shall come into force from 1st April, 2016.